



**CEO MESSAGE | TODD MICKELSEN**

**Bringing Credibility Screening Earlier in the Process**

Hi ,

In recent newsletters, we've talked about a simple but powerful shift: moving credibility screening earlier in the hiring process. Instead of waiting until the final step, organizations are identifying potential issues sooner—before investing time, travel, and resources into candidates who may not be a good fit.

This is where [VerifEye](#) is proving especially valuable.

**Why Earlier Screening Matters**

Many hiring teams still conduct credibility testing at the end of the process—after interviews, background checks, and travel planning.

Organizations using VerifEye are shifting that workflow:

1. **Remote pre-screening first.** Candidates complete a VerifEye assessment from their smartphone before moving forward.
2. **In-person testing only when needed.** Only candidates who pass early screening proceed to additional testing.

This small change helps organizations focus time and resources on the most promising applicants.

**A Practical Example**

One organization previously drove three to four hours to remote locations to test job applicants—only to discover some had disqualifying issues.



Now they begin with [VerifEye](#). Candidates complete a quick remote screening first, and only those who pass are invited for in-person testing.

**The result:**

- Fewer unnecessary trips
- Faster hiring decisions
- Better use of examiner time

**Two Simple Ways to Use VerifEye**

Organizations typically integrate VerifEye in one of two ways:

**1. Remote Pre-Screening**

Send candidates a secure test link so they can complete the assessment on their smartphone before moving forward in the hiring process.

**2. Proctored Mobile Testing**

VerifEye can also be administered in proctor mode using a smartphone on a tripod, allowing credibility assessments in locations where traditional equipment isn't available.

**See How Easy It Is**

If you haven't seen VerifEye recently, now is a great time. The platform is mature, stable, and easier than ever to deploy. Customers with little to no technical experience are now running hundreds of tests monthly. It is easy with no programming or website integration required and from your Converus dashboard you can send VerifEye test links, monitor test-taker progress, and access the test results.

You can even experience it yourself by taking the [VerifEye Test Drive](#)—no setup required, takes about five minutes.

Sometimes the best way to understand the impact is simply to see how easy it is to use. Watch the [VerifEye Introduction video](#), [VerifEye Quick Start for EyeDetect Users video](#), or [email](#) us for more info.

Best,

Todd Mickelsen  
President & CEO

P.S. - Forward this email to others interested in the world's most advanced credibility assessment technologies. If you have industry news or would like to share your experience using EyeDetect or VerifEye, we'd love to hear from you. Email [info@converus.com](mailto:info@converus.com).

**VERIFEYE VIDEO**



**The Power to Tell Truth in the Palm of Your Hand**

Is your online profile a fake or less than true? Are you a credit risk? Did you file a false insurance claim? Are you an undesirable job applicant? Have you been compliant with your treatment program and not partaken of alcohol or used drugs in the last six months?

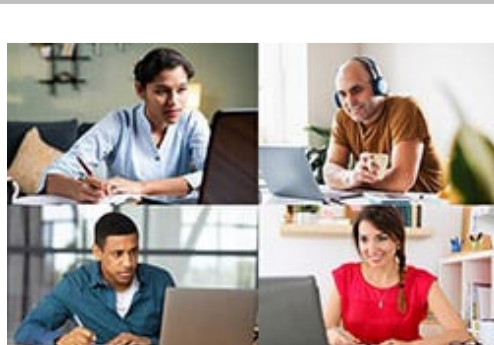
Imagine having the power to verify truth of any of the above in the palm of your hands.

**NEW SERVICE PARTNER**

A warm welcome to our new Converus Service Partner Poligrafía Y Profesionales en Confianza S.A.S. in Mexico.

We continue to attract the best of the best in the credibility assessment industry. (Want to become a Converus Service Partner? Click [here](#).)

**UPCOMING EVENTS**



**WORKSHOPS**

Take advantage of a new training option from Converus. Join us on a free, 60-minute Teams call with a Converus expert to discuss specific topics. Learn more [here](#).