

EyeDetect Streamlines Hiring, Improves Efficiencies and Saves Money



“Screening with EyeDetect allows us to test candidates early in the background investigation process. This ensures we find the best employees.”

– Captain Nick Vellis



BACKGROUND

Established 1853, the University of Florida, located in Gainesville, is the third largest university in the state by student population. It’s also the fifth largest single-campus university in the U.S. with 55,000 students and 15,000 staff. [The University of Florida Police Dept.](#), established in 1951, currently has 92 sworn officers and 73 civilians.



CHALLENGES

The department conducts an average of 80 background checks annually. The process was taking up to 90 days, which resulted in a loss of applicants who became impatient waiting. Delays occurred because all applicants are polygraphed and examiners were difficult to schedule in a timely manner. Polygraph exams are invasive and a dedicated room was required for testing. Also, the cost of training new examiners was high and required many months. Background checks had to be completed before the examiner could create a specific test.

GOALS

With these challenges in mind, the police department wanted to improve the hiring process by reducing the time spent, improving candidate quality, and conduct testing in-house with minimal training required. In addition to maintaining the polygraph procedures, the police department began evaluating [EyeDetect](#) in 2023.

RESULTS

It was quickly realized EyeDetect could help the University of Florida Police Dept. achieve its goals. The hiring process was reduced from 90 days to 12 days or less (by 80%). Polygraph was not eliminated but combined with EyeDetect for hiring sworn officers and staff with financial responsibilities. For all other staff, only EyeDetect is used.

Plus, EyeDetect tests cost 70% less than polygraphs.

With EyeDetect, staff can now conduct in-house tests anytime. New test proctors are trained in one day. There’s no need for third parties or paid consultants. The equipment is portable. No dedicated testing room was required. Tests can be written on specific issues and there are fewer examinee suitability (health) issues.

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