AMCT Practical Exercise

**Preemployment – Pretest Admissions**

Pretest admissions refers to the case where an examinee has made admissions prior to the test concerning any of the relevant topics. Therefore, every relevant topic assumes that an admission may have been made and should be asking if they “have reported everything about an action or behavior”, or “other than what they have disclosed, is there anything else.” The comparison topic never assumes that an admission has been made and should always ask if they directly did the act.

# Part 1/2 – Test Instructions – Accommodate Digital Voice

**Instructions:** Add appropriate commas and HTML code to the “instructions” shown in blue text below so the digital voice will pause when reading. Do not change the “example” text shown in gray below. Remove HTML code related to line breaks (<br>) because no text will appear on screen.

**HTML Code for AMCT Tests:**

**<ssml><break time="500ms"/></ssml>:** ½ second pause

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| **Instructions** | **Example** |
| **You have just had a discussion with the test proctor where you made some admissions or clarified some things about your past behaviors. The test proctor has determined that what you have disclosed is not considered disqualifying. At this point, the test proctor should be aware of any behaviors that might disqualify you from this position.** | You have just had a discussion with the test proctor where you made some admissions or clarified some things about your past behaviors. The test proctor has determined that what you have disclosed is not considered disqualifying. At this point, the test proctor should be aware of any behaviors that might disqualify you from this position. |
| **This pre-employment credibility assessment test will ask about your involvement in these four issues: <br>(1) Ties to terrorist organizations <br>(2) Unreported use of illegal drugs within the past 2 years <br>(3) Unreported theft of an item valued over $100 and <br>(4) Unreported crime acts committed as an adult.** | This pre-employment credibility assessment test will ask about your involvement in these four issues: <br>(1) Ties to terrorist organizations, <br>(2) Unreported use of illegal drugs within the past 2 years, <br>(3) Unreported theft of an item valued over $100, and <br>(4) Unreported crime acts committed as an adult. |
| **First, we want to ensure that none of our employees have personally been involved with a foreign or domestic terrorist organization. <br><br>Involvement implies that you have worked with, have supported, or have provided information to further their activities.** | First, we want to ensure that none of our employees have personally been involved with a foreign or domestic terrorist organization. <br><br>Involvement implies that you have worked with, have supported, or have provided information to further their activities. |
| **Examples include organizations such as: <br>● ISIS, <br>● Al-Qaeda <br>● the Taliban <br>● Hamas <br>● Criminal street gangs <br>● Organized hate groups or <br>● Any other terrorist organization.** | Examples include organizations such as: <br>● ISIS, <br>● Al-Qaeda, <br>● the Taliban, <br>● Hamas, <br>● Criminal street gangs, <br>● Organized hate groups, or <br>● Any other terrorist organization. |
| **Terrorists create unrest by attacking law enforcement military personnel, innocent civilians, and the nation's infrastructure. These organizations have a religious or political agenda with the goal of destroying democratic systems of government or simply creating terror. <br><br>In the United States association with terrorist organizations is a serious offense and is punishable by up to 60 years in prison.** | Terrorists create unrest by attacking law enforcement, military personnel, innocent civilians, and the nation's infrastructure. These organizations have a religious or political agenda with the goal of destroying democratic systems of government or simply creating terror. <br><br>In the United States, association with terrorist organizations is a serious offense and is punishable by up to 60 years in prison. |
| **Second, this test will ask if you have withheld or not reported illegal drug use that occurred during the past 2 years. To withhold means that you chose to conceal hide or not report some facts or details about your use of illegal drugs in the past 2 years. <br><br>This includes reporting all use of any illicit or illegal substances within the past 2 years. And this also includes reporting any and all use of marijuana in any of its forms within the past 2 years.** | Second, this test will ask if you have withheld or not reported illegal drug use that occurred during the past 2 years. To withhold means that you chose to conceal, hide or not report some facts or details about your use of illegal drugs in the past 2 years. <br><br>This includes reporting all use of any illicit or illegal substances within the past 2 years. And this also includes reporting any and all use of marijuana in any of its forms within the past 2 years. |
| **You should have been honest about any illicit or illegal substances you have used within the past 2 years. Examples of these illegal substances include: <br>● Cocaine <br>● Heroin <br>● PCP <br>● Meth or Methamphetamine <br>● Amphetamines <br>● Hallucinogens <br>● GHB or <br>● Any other similar "hard" drug.** | You should have been honest about any illicit or illegal substances you have used within the past 2 years. Examples of these illegal substances include: <br>● Cocaine, <br>● Heroin, <br>● PCP, <br>● Meth or Methamphetamine, <br>● Amphetamines, <br>● Hallucinogens, <br>● GHB, or <br>● Any other similar "hard" drug. |
| **Third, this test will ask if you have any unreported thefts of any one item worth more than $100. <br><br>Again, this means that you choose to hide conceal or not report a theft you committed of an item valued at over $100.** | Third, this test will ask if you have any unreported thefts of any one item worth more than $100. <br><br>Again, this means that you choose to hide, conceal, or not report a theft you committed of an item valued at over $100. |
| **A "theft" is to take or steal another person's property, products, merchandise, or money, without the owner's consent, and with the intention of depriving the owner of it permanently.** | A "theft" is to take or steal another person's property, products, merchandise, or money, without the owner's consent, and with the intention of depriving the owner of it permanently. |
| **This includes stealing from a business, from a previous place of employment, or from another person. This test is only concerned with thefts of a single item that was valued or worth $100 or more that you did not previously report to the test proctor.** | This includes stealing from a business, from a previous place of employment, or from another person. This test is only concerned with thefts of a single item that was valued or worth $100 or more that you did not previously report to the test proctor. |
| **Lastly, this test will ask if you have committed a crime act, as an adult, that you did not tell the proctor about. <br><br> This means that you choose to conceal, hide, or not reported some facts or details about a crime act that you committed as an adult.** | Lastly, this test will ask if you have committed a crime act, as an adult, that you did not tell the proctor about. <br><br> This means that you choose to conceal, hide, or not reported some facts or details about a crime act that you committed as an adult. |
| **Crime acts include criminal acts against a person or against property, that could result in your arrest, conviction, and a prison sentence. This includes any crime acts committed as an adult, whether you were caught or not caught.** | Crime acts include criminal acts against a person or against property, that could result in your arrest, conviction, and a prison sentence. This includes any crime acts committed as an adult, whether you were caught or not caught. |
| **Examples of crime acts could include: <br>● Robbery which is to take property from another person by force <br>● Burglary which is to enter a building illegally to commit a crime <br>● Sale or distribution of illegal drugs <br>● Assault resulting in a traumatic injury <br>● Domestic violence <br>● Sexual assault or rape <br>● Sexual abuse of a minor or <br>● Possession or viewing of child pornography.** | Examples of crime acts could include: <br>● Robbery, which is to take property from another person by force, <br>● Burglary, which is to enter a building illegally to commit a crime, <br>● Sale or distribution of illegal drugs, <br>● Assault resulting in a traumatic injury, <br>● Domestic violence, <br>● Sexual assault or rape, <br>● Sexual abuse of a minor, or <br>● Possession or viewing of child pornography. |
| **In summary, this test will ask you about each of the following four issues: <br>(1) Ties to terrorist organizations <br>(2) Unreported use of illegal drugs in the past 2 years <br>(3) Unreported theft of an item worth more than $100 and <br>(4) Unreported crime act committed as an adult.** | In summary, this test will ask you about each of the following four issues: <br>(1) Ties to terrorist organizations, <br>(2) Unreported use of illegal drugs in the past 2 years, <br>(3) Unreported theft of an item worth more than $100, and <br>(4) Unreported crime act committed as an adult. |
| **If you have ties with foreign or domestic terrorists, have withheld information about your illegal drug use or marijuana use from the past 2 years, have not reported all thefts of items valued at over $100, or have committed a crime act as an adult that you did not tell us about,**please tell the test administrator now. | If you have ties with foreign or domestic terrorists, have withheld information about your illegal drug use or marijuana use from the past 2 years, have not reported all thefts of items valued at over $100, or have committed a crime act as an adult that you did not tell us about, please tell the test administrator now. |
| **As a reminder in this test you will be asked if you have been associated with terrorist groups reported all use of illegal drugs from the past 2 years have disclosed bribery acts committed at a previous job and reported all serious crimes committed as an adult.** Press the left or green mouse button if you agree with the question after you see the image of the mouse onscreen. Press the right or red mouse button if you disagree. | As a reminder in this test you will be asked if you have been associated with terrorist groups reported all use of illegal drugs from the past 2 years have disclosed bribery acts committed at a previous job and reported all serious crimes committed as an adult. Press the left or green mouse button if you agree with the question after you see the image of the mouse onscreen. Press the right or red mouse button if you disagree. |

# Part 2/2 – Statements

Audio MCT Statements use the following format: ***Introduction phrase – topic phrase – declaration phrase***

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| **Intro Phrase Examples** | **Topic Phrase Examples** | **Declaration Phrase Examples** | **Expected Response** |
| **As to** | associating with terrorists | I am not guilty. | TRUE |
| **About** | using illegal drugs in last 2 years | I never did. | TRUE |
| **Speaking of** | having sexual contact outside my marriage | I have not. | TRUE |
| **On the topic of** | stealing any of that money reported missing | I am innocent. | TRUE |
| **Pertaining to** | hearing that woman say stop during sex | I did not. | TRUE |
| **Regarding** | stealing money from the company | I am guilty. | FALSE |
| **Concerning** | whether I committed a crime act as an adult | I did. | FALSE |
| **In reference to** | me having sexual contact with that child | I did do it. | FALSE |
| **With respect to** | falsifying government documents | I admit doing it. | FALSE |
| **With regards to** | my past participation in gangs or organized crime | I do have some. | FALSE |

**Instructions:** Write the statements for the test from Part 1 in the correct AMCT format by changing the “R1, R2, R3, R4 – True/False” statements shown in blue text below. Reference the “example” text shown in gray if needed, but do not copy.

*Consider the following when writing statements:*

* *All relevant (R1, R2, R3) statements should ask about unreported, undisclosed, or concealed behaviors/acts*
* *Include 6 TRUE and 6 FALSE statements for each topic*
* *All statements must be unique*
* *Balance – all statements should be roughly the same length*
* *Each topic statement refers to the same action or behavior in corresponding topic paragraphs from instructions*
* *Keep it simple – do not use confusing wording or include spelling or grammatical errors*
* *Include time frames and other qualifiers from the pre-test instructions*

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| **R1 - True** | **Example** |
| **Intro phrase...topic phrase…declaration phrase.** | Regarding reporting all illegal drug use from the past 2 years, I have. |
| **Intro phrase...topic phrase…declaration phrase.** | Regarding reporting all illegal drug use from the past 2 years, I have. |
| **Intro phrase...topic phrase…declaration phrase.** | Regarding reporting all illegal drug use from the past 2 years, I have. |
| **Intro phrase...topic phrase…declaration phrase.** | Regarding reporting all illegal drug use from the past 2 years, I have. |

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| **R1 - False** | **Example** |
| **Intro phrase...topic phrase…declaration phrase.** | As to me lying about my illegal drug use in the past 2 years, I am. |
| **Intro phrase...topic phrase…declaration phrase.** | As to me lying about my illegal drug use in the past 2 years, I am. |
| **Intro phrase...topic phrase…declaration phrase.** | As to me lying about my illegal drug use in the past 2 years, I am. |
| **Intro phrase...topic phrase…declaration phrase.** | As to me lying about my illegal drug use in the past 2 years, I am. |

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| **R2 - True** | **Example** |
| **Intro phrase...topic phrase…declaration phrase.** | In reference to me withholding bribery committed at a previous job, I am not. |
| **Intro phrase...topic phrase…declaration phrase.** | In reference to me withholding bribery committed at a previous job, I am not. |
| **Intro phrase...topic phrase…declaration phrase.** | In reference to me withholding bribery committed at a previous job, I am not. |
| **Intro phrase...topic phrase…declaration phrase.** | In reference to me withholding bribery committed at a previous job, I am not. |

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| **R2 - False** | **Example** |
| **Intro phrase...topic phrase…declaration phrase.** | Speaking of me committing acts of bribery at a previous job, I did. |
| **Intro phrase...topic phrase…declaration phrase.** | Speaking of me committing acts of bribery at a previous job, I did. |
| **Intro phrase...topic phrase…declaration phrase.** | Speaking of me committing acts of bribery at a previous job, I did. |
| **Intro phrase...topic phrase…declaration phrase.** | Speaking of me committing acts of bribery at a previous job, I did. |

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| **R3 - True** | **Example** |
| **Intro phrase...topic phrase…declaration phrase.** | About me having reported all serious crimes committed as an adult, I have. |
| **Intro phrase...topic phrase…declaration phrase.** | About me having reported all serious crimes committed as an adult, I have. |
| **Intro phrase...topic phrase…declaration phrase.** | About me having reported all serious crimes committed as an adult, I have. |
| **Intro phrase...topic phrase…declaration phrase.** | About me having reported all serious crimes committed as an adult, I have. |

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| **R3 - False** | **Example** |
| **Intro phrase...topic phrase…declaration phrase.** | Concerning me hiding serious crimes committed as an adult, I still am. |
| **Intro phrase...topic phrase…declaration phrase.** | Concerning me hiding serious crimes committed as an adult, I still am. |
| **Intro phrase...topic phrase…declaration phrase.** | Concerning me hiding serious crimes committed as an adult, I still am. |
| **Intro phrase...topic phrase…declaration phrase.** | Concerning me hiding serious crimes committed as an adult, I still am. |

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| **R4 - True** | **Example** |
| **Intro phrase...topic phrase…declaration phrase.** | Pertaining to past ties to terrorist organizations, I have none. |
| **Intro phrase...topic phrase…declaration phrase.** | Pertaining to past ties to terrorist organizations, I have none. |
| **Intro phrase...topic phrase…declaration phrase.** | Pertaining to past ties to terrorist organizations, I have none. |
| **Intro phrase...topic phrase…declaration phrase.** | Pertaining to past ties to terrorist organizations, I have none. |

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| **R4 - False** | **Example** |
| **Intro phrase...topic phrase…declaration phrase.** | On the topic of working with terrorist organizations, I am guilty. |
| **Intro phrase...topic phrase…declaration phrase.** | On the topic of working with terrorist organizations, I am guilty. |
| **Intro phrase...topic phrase…declaration phrase.** | On the topic of working with terrorist organizations, I am guilty. |
| **Intro phrase...topic phrase…declaration phrase.** | On the topic of working with terrorist organizations, I am guilty. |