## Intro to Test Writing

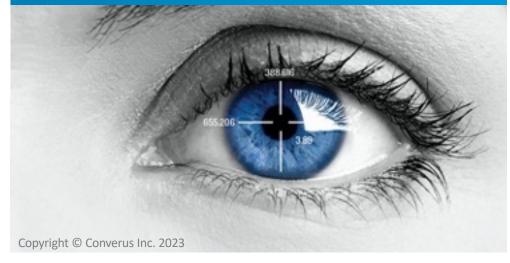


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## Protocols

## **EyeDetect Testing Protocols**

| Protocol      | Total<br>Topics | Comparison<br>Q        | Question<br>Type                          | Neutral Q                   | Target Issues   |
|---------------|-----------------|------------------------|---|-----------------------------|---|
| DLC           | 1               | Directed Lie           | T / F<br>Statements                       | Math                        | R1: Theft allegation<br>R2: Directed lie (In my entire life)  |
| DLC2          | 1               | Directed Lie           | Y /N<br>Questions                         | Math                        | R1: Theft allegation<br>R2: Directed lie (In your entire life)  |
| Hybrid<br>DLC | 1               | Directed Lie           | Y /N<br>Questions                         | Math                        | R1: Theft allegation<br>R2: Directed lie (In your entire life)  |
| мст           | 3-4             | Relevant<br>Comparison | T / F<br>Statements                       | Math                        | R1: Illegal drug use<br>R2: Theft of items valued more than \$300<br>R3: Serious crimes<br>R4 (Comparison): Terrorism |
| Audio<br>MCT  | 3-4             | Relevant<br>Comparison | T / F<br>Statements                       | Math                        | R1: Illegal drug use<br>R2: Theft of items valued more than \$300<br>R3: Serious crimes<br>R4 (Comparison): Terrorism |
| Hybrid<br>MCT | 4               | Relevant<br>Comparison | Y / N<br>Questions<br>T / F<br>Statements | Math & general<br>knowledge | R1: Illegal drug use<br>R2: Theft of items valued more than \$300<br>R3: Serious crimes<br>R4 (Comparison): Terrorism |
| RCT           | 2               | Relevant<br>Comparison | T / F<br>Statements                       | Math & general<br>knowledge | R1: Illegal drug use<br>R2 (Comparison): Violent crimes   |

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## Accuracy

|           | Protocols            | Mean Accuracy |
|-----------|----------------------|---------------|
|           | DLC<br>DLC2 (7% INC) | 88%<br>87%    |
| EyeDetect | RCT                  | 86%           |
| Lyebetett | MCT                  | 88%           |
|           | Audio MCT            | 86%           |
| EyeDetect | Hybrid DLC (8% INC)  | 89%           |
| +         | Hybrid MCT           | 91%           |

## Protocols – Screening vs Diagnostic

**Screening:** Generalized questions in the absence of a known incident.



• Example: Use of illegal drugs over the past 2 years

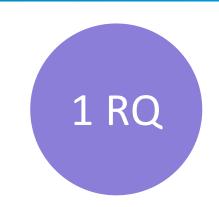
**Diagnostic:** Specific questions when there is a known incident.



• Example: Rob the bank on March 15<sup>th</sup>

## Directed Lie Comparison (DLC) Test

- Diagnostic / investigation sometimes screening
- Like DLST in polygraph
- Single-Issue or one Relevant Question
- Directed Lie Questions
- Simple math
- Greater challenge to goal of passing = bigger physiological reactions
- If reaction to DL > RQ, then Credible
- If reaction to RQ > DL, then Deceptive



# Three DLC Protocols

### DLC

- T / F Statements
- 15-minute test

### DLC2

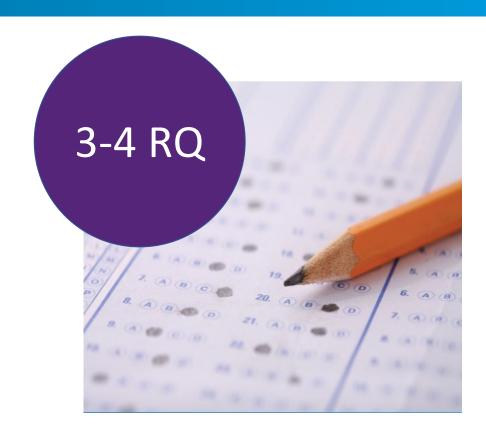
- Y / N Questions
- 20-minute test
- 22-second break after each question

### Hybrid DLC

 Like DLC2 but administered with a Physio Tracker v2

## Multi-Issue Comparison Test (MCT)

- Screening primarily
- 3 to 4 topics
  - 2 or 3 relevant
  - 1 comparison
- Comparison Question
  - Probable truth
  - Low BRG (likelihood of guilt)
  - Most severe consequence
  - Plausible or salient to examinee
  - No crossover with RQ's



### Multi-Issue Comparison Test (MCT)



- Simple math return examinee to baseline.
- Issues are scored individually.
- If reaction to RQ > CQ, then deceptive.
- If reaction to CQ > RQ, then credible.

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# Three MCT Protocols

### **MCT**

- T / F Statements
- 30-minute test

### Audio MCT

- Questions are read audibly
- No reading required by examinee
- T / F Statements

### Hybrid MCT

- Polygraph session: Y / N questions and 22-second interval
- EyeDetect session: T / F statements and no interval
- 50 to 55-minute test
- Administered with Physio Tracker v2

## Relevant Comparison Test (RCT)

- 1 relevant and 1 comparison
- Originally developed for polygraph by Dr. Kircher in 2001
- Single topic screening and diagnostic
- Neutral statements combined with relevant questions
- Separate math sessions
- Comparison Question
  - Low BRG (likelihood of guilt)
  - Most severe consequence
  - Plausible or salient to examinee
  - No crossover with RQ's



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## Test Creation Process

### Test Creation Process Overview

| 1  | Gather information                          |
|----|---|
| 2  | Determine target behavior(s)                |
| 3  | Select test protocol                        |
| 4  | Determine relevant definitions and examples |
| 5  | Create new test in the online test editor   |
| 6  | Write pretest instructions                  |
| 7  | Write questions/statements                  |
| 8  | Balance questions/statements                |
| 9  | Review and edit                             |
| 10 | Assign test and select BRG                  |

## Gather Information

### **Gather Information**

#### **Considerations**

- Is this a screening or diagnostic test?
  - Screening = no known allegation (pre-employment, employee, maintenance, infidelity, etc.)
  - Diagnostic = known allegation (test on a specific allegation, accusation, or incident)
- Who requested the test?
- Who will take the test?
- Which behaviors are of most concern?



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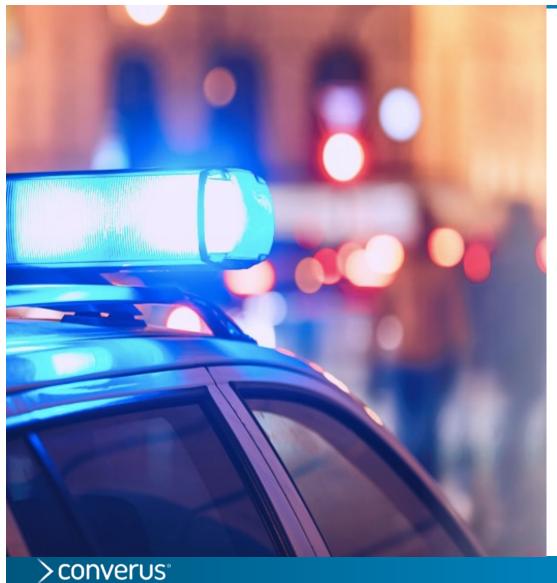
### **Gather Information**

### **Screening Considerations**

- If the examinee makes pretest admissions, will you proceed to test?
- What admissions, if any, will be considered an automatic disqualifier?
- If a pre-employment hiring, at what point in the process will EyeDetect be incorporated?
- If ongoing testing for current employees (maintenance test), how often will you test?
- What action will be taken if the examinee fails? Will you give an additional single-issue tests for failed topic?



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### Diagnostic Considerations

- What are the case facts?
- Who will be tested (suspect, witness, or victim)?
- What connects the examinee to the crime?
- What did the accused report?
- What did the victim report?
- What did the witness report?
- Does the accused have a known history of the alleged behavior?
- Is there any secondary evidence?





Good questions = good test

**Bad** questions = **bad** test

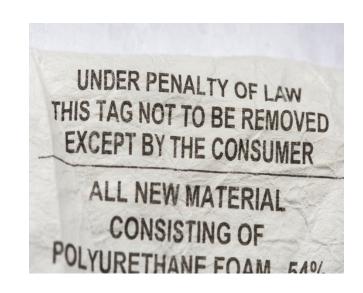
• Tests are about Events.

- Indirect involvement could cause test failure.
- Poorly designed and broad questions have higher failure rates.
- Choose good RQ to avoid high failure rates.



### Someone says, "But he passed a polygraph!"

- Ask: What was the RQ?
- Is it salient to the crime?
- What if the RQ was: Did you cut off those mattress tags?



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### **Characteristics of good test questions**

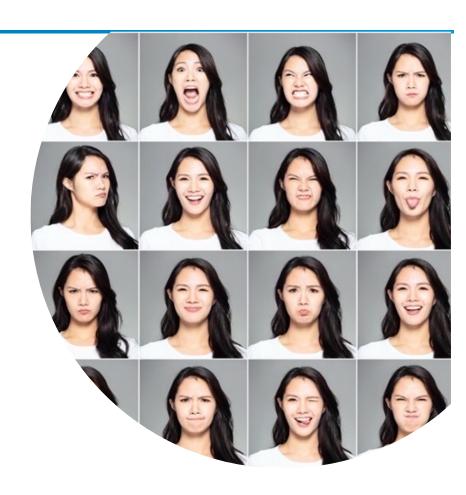
- 1 Focus on a specific actions or behaviors
- Focus on the examinee's experience/action not others
- Clear and concise (not subjective)
- Use timeframes to narrow the scope
- Consider pre-test admissions (direct question vs indirect)

### **Specific actions or behaviors**

- Tests are about past actions, behaviors, and events.
- They are NOT knowledge-based.
- Actions or behaviors should be concrete and easily defined.
- Focus on actions or behaviors of most concern.

## Actions or behaviors include:

- Did
- Saw
- Heard
- Touched
- Etc.



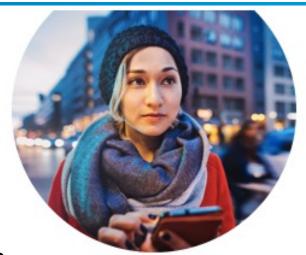
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### Focus on the Examinee's Actions

- What did the examinee do, hear, see, touch, etc.?
- Do NOT ask about someone else's actions
- Examples

Did that woman <u>tell you</u> to stop during sex?

Did <u>you hear</u> that woman tell you to stop during sex?





### **Clear and Concise**

- Clear, unmistakable meaning
- Less verbiage
- Example

Were you involved in stealing between \$200 and \$250 from the Quick Mart yesterday at 2 a.m.?

Did you take the money reported missing from that Quick Mart yesterday?



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### No Room for Doubt or Reasoning

- Examinee should not wonder if they are guilty
- No subjectivity can it be interpreted differently by someone else?
- Example

Did you **cause** that head injury to that boy? Did you **physically inflict** that head injury on that boy?



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17

### **Add Qualifiers or Time Frames**

- Narrow scope of question
- Examples
  - In the past 2 years, have you used illegal drugs?
  - Have you had sexual contact with anyone **besides your spouse** since you married?
  - Did you touch that woman's breast in that hospital room?

15

22

29

14

21

28

### **Consider pretest admissions**

- Direct questions are better than indirect or withholding (see next slides)
- Remember, it is NOT a memory test
- However, there are times when indirect tests are needed/used



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### Determine Target Behavior - Direct vs Indirect

### **Direct: No admissions or confessions made**

### **Screening Examples**

- (T/F) I have not used illegal drugs in the past 5 years.
- (T/F) I did use some illegal drugs in the past 5 years.
- (Y/N) Have you used any illegal drugs in the past 5 years?
- (Y/N) Did you avoid using illegal drugs in the past 5 years?

### **Investigation Examples**

- (T/F) I did not steal the money reported missing by that man.
- (T/F) I admit to stealing some of the money reported missing by that man.
- (Y/N) Did you steal the money reported missing by that man?
- (Y/N) Are you innocent of stealing the money reported missing by that man?

### Determine Target Behavior - Direct vs Indirect

### **Indirect (Withholding): Admission/confession made pre-test**

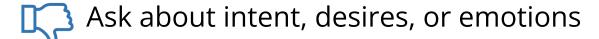
### Screening Examples - not as accurate

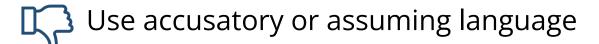
- (T/F) I reported all times I used illegal drugs in the past 5 years.
- (T/F) I have **left out** a time a used illegal drugs in the past 5 years.
- (Y/N) Are you hiding a time you used illegal drugs in the past 5 years?
- (Y/N) Did you report all times you used illegal drugs in the past 5 years?

#### Investigation Examples – not as accurate

- (T/F) I was **honest** in my report to the police.
- (T/F) I **lied in my report** to the police.
- (Y/N) Did you tell the complete truth in **report** to the police?
- (Y/N) Did you leave anything out of your **report** to the police?

### **Don'ts**





Emotionally charged or judgmental terms

Use legal terms

## Don't ask about intentions, desires, or emotions.

- Ask about past actions or behaviors.
  - Not about the why (intent)
  - Not about future desires
  - Not about emotions or opinions
- Bad examples
  - Are you satisfied with your current salary?
  - Do you **intend** to divorce your spouse after getting married?
  - Did you want to cheat on your spouse with that person?
  - Are you bored in your relationship?







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### **Not Accusatory or Assuming**

- Avoid perceptions that indicate that the examinee did or did not do an unknown thing
- Do not assume the examinee's actions
- Examples:
  - After stealing the drugs, did you sell them?
  - Did you take the drugs reported missing?
  - Did you bury the body of that missing woman?
  - Lying about the last time and place you saw that woman?



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### **Avoid emotional or judgmental terms**

- Don't use emotionally charged or judgmental terms
- Examples
  - Molest
  - Mutilate
  - Rip-off
  - Butcher
  - Disfigure
  - Strangle
  - Sodomize



### **Avoid legal terms**

- Examples
  - Forcible battery
  - Aggravated rape
  - Second degree murder
  - Moral turpitude
  - Tort of negligence
  - Voluntary manslaughter
  - Title IX violation



# Determine Target Behavior(s)

### Focus on the specific accusation(s)

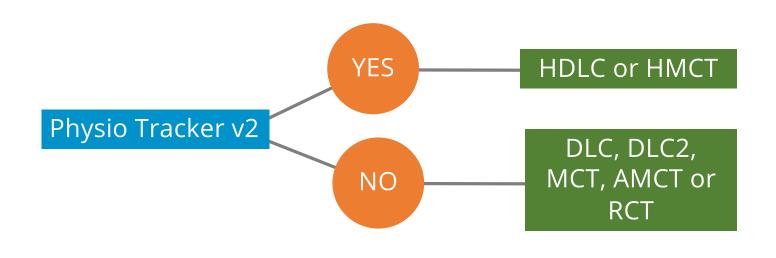
 How actions meet the definition of said crime



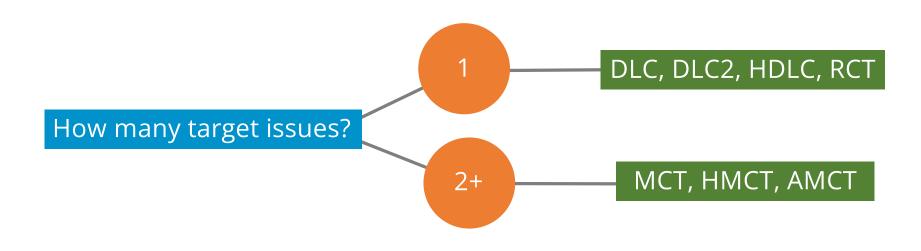
### For example:

- Did you choke that woman with your hands?
- Did you stab that girl with that knife?
- Did you shoot that man with that gun?
- Did you hear that woman say "stop" during sex?

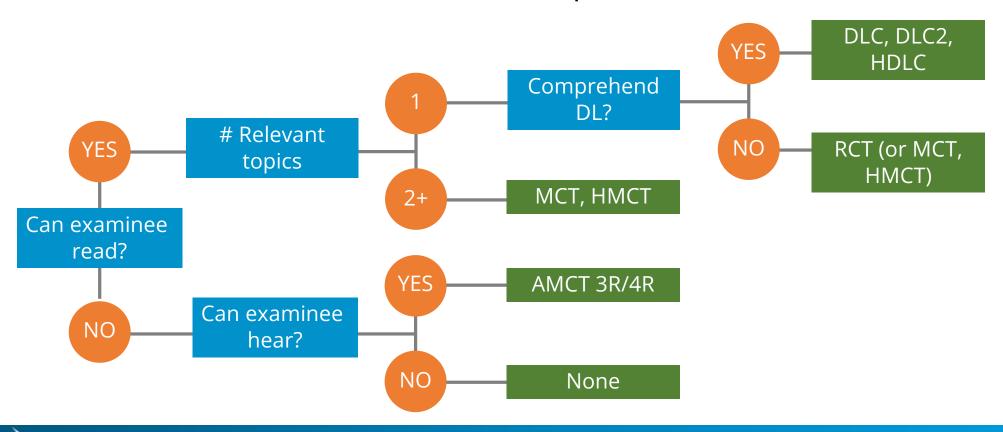
Q: Will you use a physio tracker v2?



Q: How many target issues are there?



Q: What is the examinee's level of comprehension?



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### **Comprehension Chart**

| Minimum Capability                | Protocols       | Test Questions  |  |  |
|-----------------------------------|-----------------|---|--|--|
| Hear                              | AMCT            | Read by digital voice   |  |  |
| Read                              | RCT, MCT        | Examinee reads questions  |  |  |
| Read & Hear                       | НМСТ            | Part 1 – Examinee reads and listens to digital voice<br>Part 2 – Examinee reads questions |  |  |
| Read & Understand<br>Directed Lie | DLC, DLC2, HDLC | Examinee reads and listens to digital voice   |  |  |

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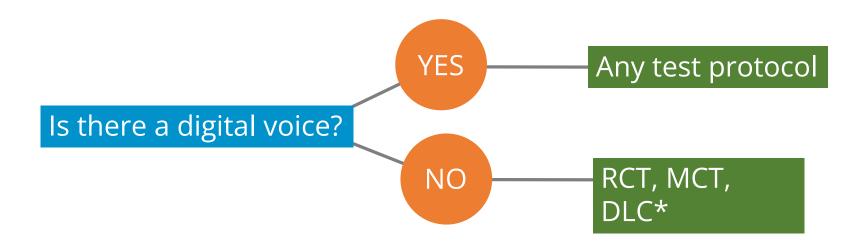
# Determine Testing Protocol - Language

### Which language should be used for the test?

- What is the examinee's first learned language?
- Is test translation needed?
- Are there cultural issues?
- Are there language nuances? Ex: steal or nick



Q: Is a digital voice available?



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| Digital Voice<br>Requirements | Protocol | Description  | TTS on<br>Questions       |
|-------------------------------|----------|--|---------------------------|
| Required                      | DLC2     | Test will not function without digital voice   | Yes                       |
|                               | HDLC     | Test will not function without digital voice   | Yes                       |
|                               | нмст     | Y/N section of the test will not function without digital voice                          | Part 1: Yes<br>Part 2: No |
|                               | AMCT     | Test not possible without a digital voice as no text is shown, only instructional images | Yes                       |
| Recommended                   | DLC      | Accuracy will lower without a digital voice  | Yes                       |
| Not Required                  | RCT      | If there is TTS, then the digital voice will read the pre-test instructions              | No                        |
|                               | МСТ      | If there is TTS, then the digital voice will read the pre-test instructions              | No                        |

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#### **MCT**

- Do you need more than one test topic?
- Do the proposed topics have crossover?
- Is this screening, maintenance, preemployment, etc.?
- Can a viable comparison topic be created?

#### **HMCT**

- Do you have a Physio Tracker v2?
- Is polygraph required for legal or other reasons?



#### **DLC/DLC2**

- Is one topic sufficient?
- Is the examinee functionally mature for DL?
- Is there a digital voice for the examinee's language?

#### **HDLC**

- Do you have a Physio Tracker v2?
- Is polygraph required for legal or other reasons?

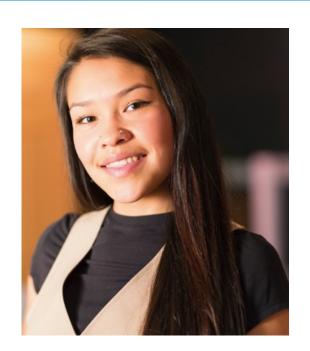


#### **Audio MCT**

- Is the examinee functionally mature (reading comprehension)?
- Can the examinee hear?

#### **RCT**

- One relevant topic
- Examinee does not comprehend DL concept



# Determine Comparison Issue

# **Determine Comparison**

- Applies to MCT, HMCT, AMCT, RCT
- Baseline reaction
- Within-subject comparison
- Specific requirements (see next slide)



# Determine Comparison



**Crime more serious than RQ (consequence)** 



Face validity for the examinee



**Likelihood of guilt = 1%** 



No cross over with relevant issues

## **Determine Comparison**

### **Examples**

- Ties to terrorist organizations
- Illegal arms trafficking
- Human trafficking
- Ties to gangs or organized crime
- Sabotage
- Espionage
- Use a weapon to force a sex act
- Use date rape drugs to have a sex
- Produce & distribute child pornography



#### **Definitions**

- Remove any ambiguity
- Explicitly defining actions and the time frames
- May need to also define what an action isn't



### **Examples**

- Provide specific examples
- Helps to increase clarity
- Give many examples



### **Illegal Drug Use**





#### **Operational definitions**

- People that boy, girl, man, woman; your daughter, son
- Places that city, that house, that building, that park
- Dates that day, that night, that month, that year

#### Examples:

- This test will refer to Sally as "that girl."
- This test will refer to John as "your son."
- This test will refer to January 23, 2022, as "that night."
- This test will refer to the \$100 reported stolen as "the money reported missing."



#### Crime Acts

- Against another person
- Against property
- Caught or not caught
- ► As an adult
- Examples could include:
  - Assault
  - Robbery
  - Burglary
  - Sexual abuse
  - Domestic violence
  - Organized crime/gang/cartel



### Stealing at work

Examples could include stealing...

- Company money
- Company products
- Company equipment such as...
- Raw materials such as...
- \*Add minimum value

And, in this test, "stealing" means: (1) taking any of these items yourself, (2) standing as a lookout while someone else steals any of these items, or (3) receiving any of these stolen items.



#### Sexual contact with a minor as an adult (screening)

In this test, the word "**adult**" means a person 18 years old or older. In this test, a "**minor**" refers to a person less than 18 years old.

In this test, "**sexual contact**" refers to rubbing or touching another's sexual organs, such as the breasts, buttocks, or genitalia, whether over or under clothing, for the purpose of sexual arousal, sexual gratification, sexual stimulation, or sexual curiosity. Thus, **sexual contact would include** vaginal sex, oral sex, anal sex, and fondling of sexual organs.

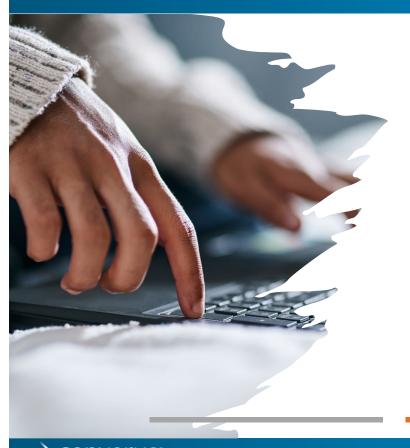
And "sexual contact" does NOT include touching a child for hygiene purposes, such as bathing or diaper changes.

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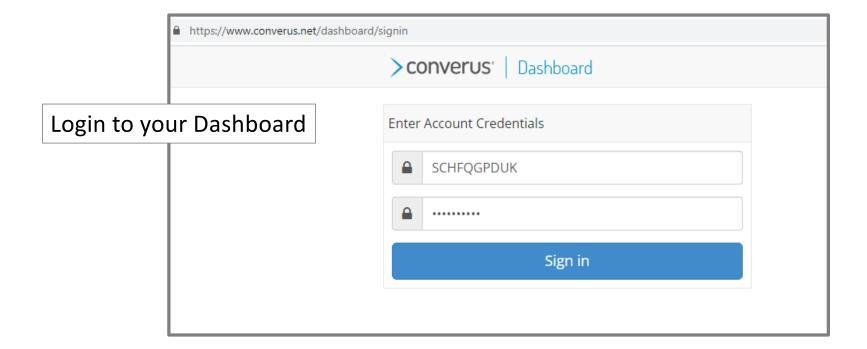
#### Infidelity – sexual contact

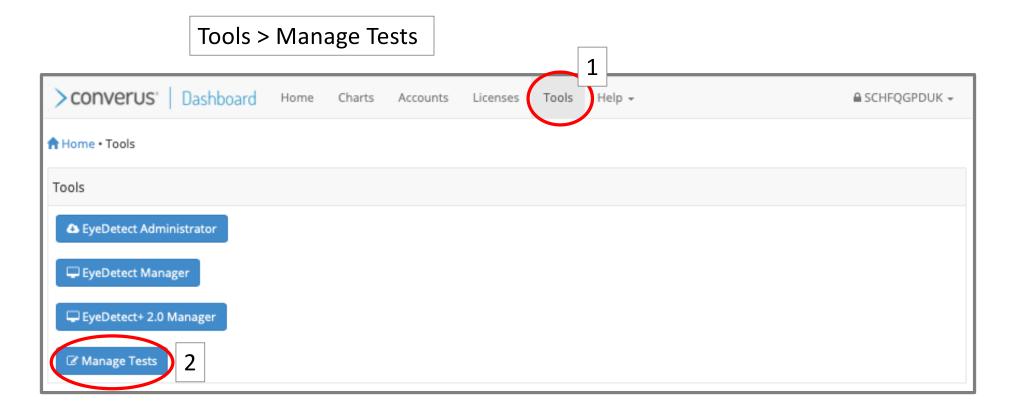
- Anyone besides spouse, partner
- Since marriage
- Sexual contact includes:
  - Vaginal, oral or anal sex
  - Fondling of breasts, vagina, or penis of either person
    Other sexual contact that causes sexual climax or release
- Sexual contact does NOT include:
  - Flirting or talking
  - Hugging
  - Kissing on the cheek
  - Texting, emailing, direct messaging



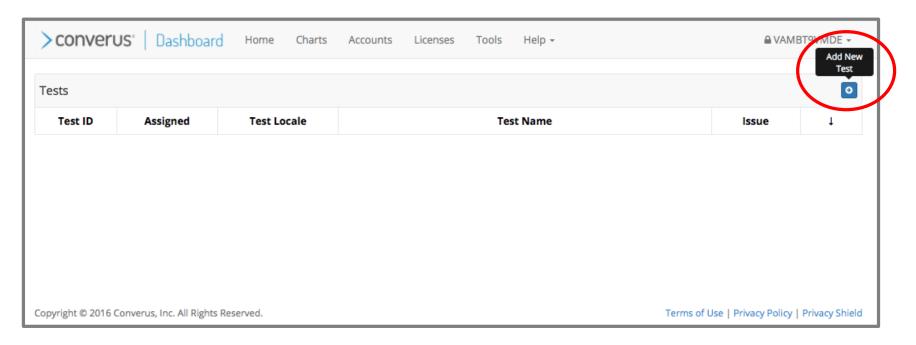


- Online tool
- Create/Clone new tests
- Given access after course completion





Click on the "blue plus" to create a new test

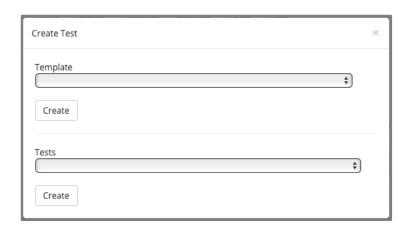


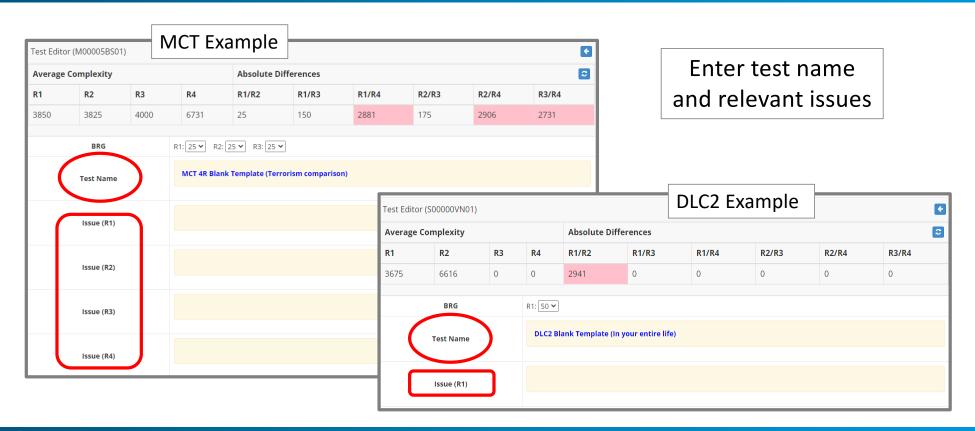
Choose the template or test to copy/clone. Select Create.



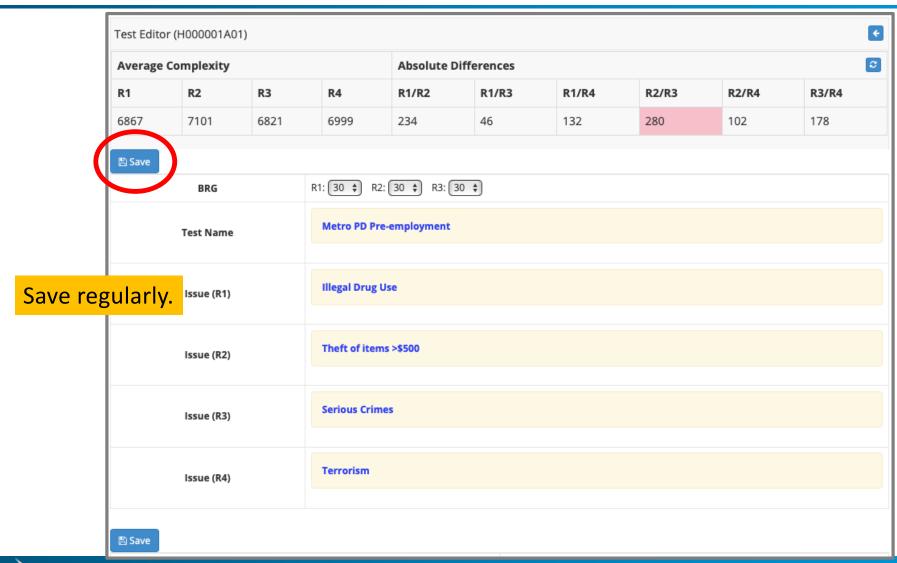
### Things to consider:

- Template or test MUST match desired testing protocol AND language
- Find test with similar topic(s)
- Start with a blank template
- NEVER update an administered test





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# Write Pretest Instructions

### Instructions - MCT

#### Introduction paragraph

#### R4 topic paragraphs

- Introduce topic question/phrase
- Definitions if needed
- Examples of needed
- Emphasis on seriousness if guilty

#### R1, R2, R3 topic paragraph(s)

- Introduce topic question/phrase
- Definitions if needed
- Examples of needed

Summary paragraph

Invitation to confess

## Instructions - MCT

- Edit all text in blue
- Write/update pretest instructions
- See example on left

| Instructions  | Example   |
|---|---|
| This credibility assessment test will ask about your involvement in these four issues:<br>  | This pre-employment credibility assessment test will ask about your involvement in these four disqualifying issues: (1) Ties to terrorism (2) Use of illegal drugs in the past 2 years (3) Stealing merchandise that totals more than \$300, and (4) Commission of a serious crime as an adult.   |
| First, we want to ensure that none of our employees have personally been $+$ $\stackrel{	o}{=}$ involved with a foreign terrorist organization.<br>br>-lnvolvement with such groups implies that you have worked with, have supported, or have provided information to further their activities.  | First, we want to ensure that none of our employees have personally been involved with a foreign terrorist organization. Involvement with such groups implies that you have worked with, have supported, or have provided information to further their activities.  |
| Examples include groups such as:  | Examples include groups such as: • ISIS, • Al-Qaeda, • the Taliban, • Hamas, or • Any other terrorist organization  |
| Terrorists create unrest by attacking law enforcement, military personnel, + innocent civilians, and the nation's infrastructure. btp>cbr>These organizations have a religious or political agenda with the goal of destroying democratic systems of government or simply creating terror. cbr>cbr>In the United States, association with terrorist organizations is a serious offense and is punishable by up to 60 years in prison. | Terrorists create unrest by attacking law enforcement, military personnel, innocent civilians, and the nation's infrastructure. These organizations have a religious or political agenda with the goal of destroying democratic systems of government or simply creating terror. In the United States, association with terrorist organizations is a serious offense and is punishable by up to 60 years in prison.                   |
| If you have been involved with a terrorist organization, think about the consequences.<br>  | If you have been involved with a terrorist organization, think about the consequences. Last year, terrorists killed an average of 51 people per day. They violate basic human rights and impose harsh penalties or death on anyone who disagrees with them. We are committed to the security and protection of our personnel and citizens. We will pursue and prosecute anyone working on behalf of a foreign terrorist organization. |
| Second, this test will ask if you INSERT R1 topic + 🖮   | Second, this test will ask if you have used illegal drugs in the past 2 years.  Specifically, we want to know if you have used any of the following illegal substances within the past 2 years: • Cocaine • Crack •Heroin • Opioids • Methamphetamine •Amphetamines •Hallucinogens, or • Any other similar hard drug.   |
| R1 Topic paragraph/description + @  | The question of illegal drug use also applies to the use of prescription drugs that are not prescribed to you for recreation use or to get high. This question is also concerned with using Marijuana for recreational use or to get high.  |
| Third, INSERT R2 Topic + @  | Third, this test will ask if you have stolen merchandise that totals more than \$300.   |

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## Instructions - DLC

#### Introduction paragraph

- State case facts
- What was reported/alleged
- Examinee's claims
- What is of concern

#### Introduce R1 topic question or phrase

- · Definitions if needed
- Operational definitions of identifiers
- Examples of needed

#### Summary paragraph

- Restate test topic
- Reiterate examinee's claim of innocence
- Emphasize the test is opportunity to prove honesty

#### Check directed lie phrase

 Needs to be the same in preamble, practice test, instructions and statements

## Instructions - DLC

| Instructions   | Example   | Show on report |
|--|---|----------------|
| Pretest instructions - Add introductory explanation + i  | Explain allegation/main testing topic. For example: There are concerns that you have You have denied doing This test will ask if you have                                     |                |
| Pretest instructions - give examples and operational definitions + @   | Add additional information about the test. If needed, state what was reported/claimed, include definitions, examples, and operational define words.                           |                |
| Pretest instructions - give examples and operational definitions + @   | Add additional information about the test. If needed, state what was reported/claimed, include definitions, examples, and operational define words.                           |                |
| Pretest instructions - Restate testing topic + i   | Again, this test will ask if This test will give you the opportunity to show that you are being truthful about  |                |
| First, you will be asked if you + in   | Restate the main testing topic  |                |
| All of the directed lie questions will start with the phrase, "In your entire life." +   When you hear the phrase, "In your entire life," you should immediately recognize that question as one you must lie to.   | Make sure to use the same Directed Lie Phrase throughout the entire test. For example "In your entire life" or "In your entire life as an adult" or "In your entire lifetime" |                |
| Example: "In your entire life, have you ever broken a rule?" This question starts +  with, "In your entire life," so you should recognize it as a question that you should lie to. You should answer this question No to indicate that you have never broken a rule. This, of course, is a lie because everyone has broken a rule at some point in their life. | Make sure to use the same Directed Lie Phrase throughout the entire test. For example "In your entire life" or "In your entire life as an adult" or "In your entire lifetime" |                |
| Example: "In your entire life, have you always been honest?" This question starts with, "In your entire life," so you must lie to it. You would answer this question Yes to indicate that you are honest all the time. Since everyone, including you, has been dishonest at some point in their life, this is a lie.   | Make sure to use the same Directed Lie Phrase throughout the entire test. For example "In your entire life" or "In your entire life as an adult" or "In your entire lifetime" |                |

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# Write Test Questions

# Write Questions

#### DLC

• 5 True / False

#### DLC2/HDLC

- R1 3 No
- DL 1 Yes, 2 No

#### **MCT**

• 6 True / False for each relevant topic

#### **AMCT**

• 4 True / False for each relevant topic

#### **HMCT**

- 3 No for relevant topic
- 1 Yes for each relevant topic
- 4 True / False for each relevant topic

#### **RCT**

• 8 True / False for each relevant topic

## Write Test Questions

- All statements should be unique no duplicates
- Each set of relevant questions refer to the same relevant topic
- Relevant topics match topic introduced in preamble
- Time frames/qualifiers mentioned in every question
- Operational definitions used (that woman, child, son, daughter, etc.)
- Clear no unneeded extra information from preamble

# Write Questions

|                          | MCT Example   |              |
|--------------------------|---|--------------|
| R1 - True                | Example   |              |
| I have not               | I have not used any illegal drugs in the past 2     | years.       |
| In the I have never      | I have not consumed any illegal drug use in the pa  | ast 2 years. |
| I am innocent of         | I am innocent of using illegal drugs in the past    | 2 years.     |
| I have never             | My past 2 years are free from using all illegal     | drugs.       |
| In the I have not        | In the past 2 years, I have not used any illegal    | drugs.       |
| I am not someone who has | In the past 2 years, I have not consumed illega     | l drugs.     |
|                          |   |              |
| R1 - False               | Example   |              |
| I admit to               | I admit to using illegal drugs in the past 2 years  | ears.        |
| l am guilty of           | I am guilty of using illegal drugs in the past 2    | years.       |
| Sometime in the I        | Sometime in the past 2 years, I used illegal d      | Irugs.       |
| I have                   | I have been a user of illegal drugs in the past 2   | 2 years.     |
| Something I have done is | Something I have done is use illegal drugs in the p | ast 2 years. |
| I did                    | In the past 2 years, I have used an illegal dr      | rug.         |

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# Write Questions

### **DLC Example**

| R1 - No   | Example   |
|---|---|
| Did you?  | Did you take any of the money reported missing by that man?               |
| Have you?   | Were you the one who stole any of the money reported missing by that man? |
| Are you guilty of?  | Are you guilty of taking any of the money reported missing by that man?   |
|   |   |
| DL (R2) - Yes   | Example   |
| In your entire life, have you always been honest with everyone? | In your entire life, have you always been honest with everyone?           |
|   |   |
| DL (R2) - No  | Example   |
| In your entire life, have you ever broken a rule or law?        | In your entire life, have you ever broken a rule or law?                  |
| In your entire life, have you ever made a mistake or error?     | In your entire life, have you ever made a mistake?                        |

# **Balance Questions**

## **Balance Questions**

- All statements or questions roughly the same length
- Affects response time
- Adjust to make them about the same length
- Example
  - R1: I did not use illegal drugs in past 5 years. ————
  - R3: I have never been involved in committed a crime act as an adult.
- Adjusted example
  - R1: I did not use any illegal drugs in past 5 years. (add any)
  - R3: I have never committed a crime act as an adult. (remove "involved in")



**DLC2 Example** 

- Absolute difference should be less than 250
- Average Complexity

• **R1**: 7450

• **R2**: 7516



• 7516 (R2) - 7450 (R1) = 66



| Test Editor (S     | Test Editor (S00000E901) |    |                      |       |       |  |       |       |       |       |  |
|--------------------|--------------------------|----|----------------------|-------|-------|--|-------|-------|-------|-------|--|
| Average Complexity |                          |    | Absolute Differences |       |       |  |       |       |       |       |  |
| R1                 | R2                       | R3 | R4                   | R1/R2 | R1/R3 |  | R1/R4 | R2/R3 | R2/R4 | R3/R4 |  |
| 7450               | 7516                     | 0  | 0                    | 66    | 0     |  | 0     | 0     | 0     | 0     |  |

Average Complexity

• **R1**: 4550

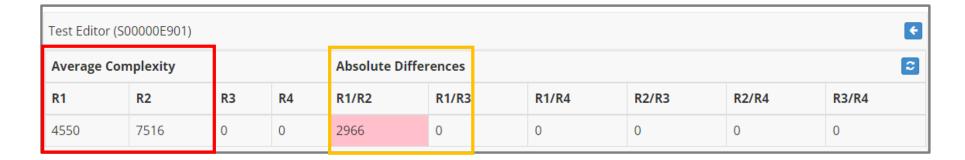
• **R2**: 7516

Absolute Differences

• 7516 (R2) – 4550 (R1) = 2966

**DLC2 Example** 





#### **Average Complexity**

R1: 8756

• R2: 8906

• R3: 8985

• R4: 8897

### MCT Example

#### **Absolute Differences**



| Test Editor (M000043Z01) |                    |      |            |                      |       |       |       |       | •     |
|--------------------------|--------------------|------|------------|----------------------|-------|-------|-------|-------|-------|
| Average                  | Average Complexity |      | Absolute D | Absolute Differences |       |       |       |       |       |
| R1                       | R2                 | R3   | R4         | R1/R2                | R1/R3 | R1/R4 | R2/R3 | R2/R4 | R3/R4 |
| 8756                     | 8906               | 8985 | 8897       | 150                  | 229   | 141   | 79    | 9     | 88    |

#### Average Complexity

- **R1**: 7793
- R2: 8906
- **R3**: 8985
- R4: 8897

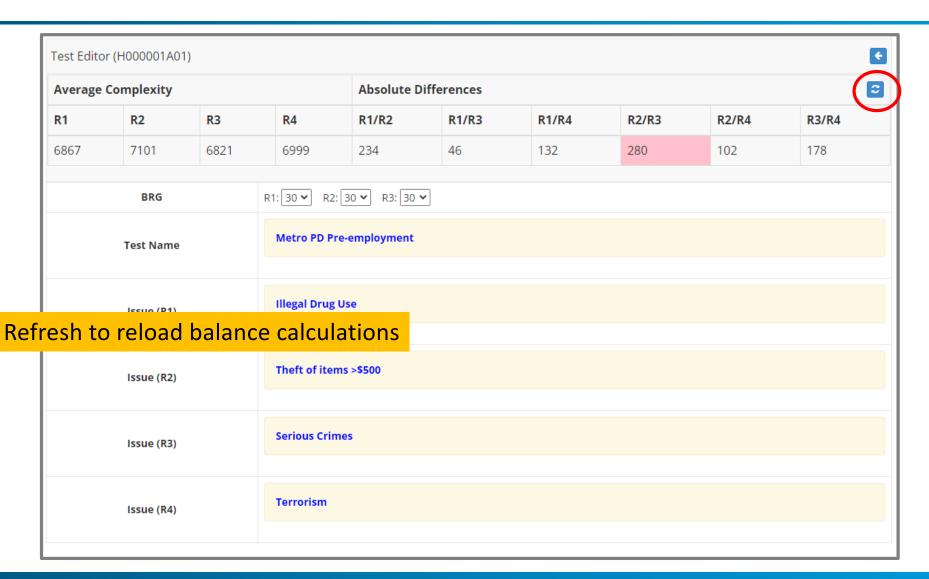
#### **Absolute Differences**

- 8906 (R2) 7793 (R1) = 1113
- 8985 (**R3**) 7793 (**R1**) = **1192**
- 8897 (R4) 7793 (R1) = 1104
- 8985 (**R3**) 8906 (**R2**) = 79
- 8906 (R2) 8897 (R4) = 9
- 8985 (**R3**) 8897 (**R4**) = 88



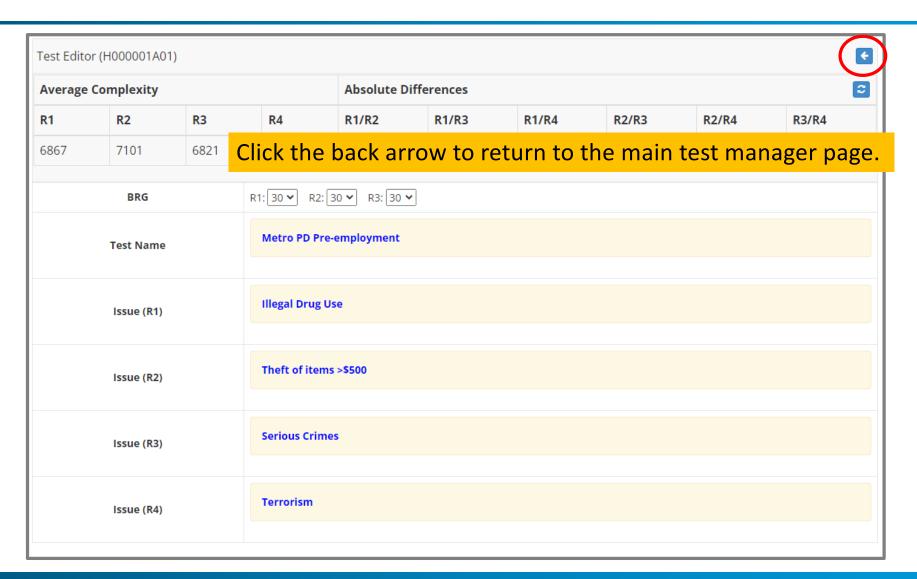
**MCT Example** 

| Test Editor (N | M000043Z01)        |      |                |                      |       |       |       |       | ¢     |
|----------------|--------------------|------|----------------|----------------------|-------|-------|-------|-------|-------|
| Average Co     | Average Complexity |      | Absolute Diffe | Absolute Differences |       |       |       |       |       |
| R1             | R2                 | R3   | R4             | R1/R2                | R1/R3 | R1/R4 | R2/R3 | R2/R4 | R3/R4 |
| 7793           | 8906               | 8985 | 8897           | 1113                 | 1192  | 1104  | 79    | 9     | 88    |



- 1 Second pair of eyes
- 2 Grammar, spelling, and punctuation
- Does it make sense to someone besides you?





#### Click on test number to edit a test to customize it for your needs.

| Tests      | ests     |                |   |   |                  |     |   |  |  |  |  |
|------------|----------|----------------|---|---|------------------|-----|---|--|--|--|--|
| Test ID    | Assigned | Test<br>Locale | Test Name   | Issue   | Author           | 1   |   |  |  |  |  |
| M00005BS01 | 0        | en-US          | MCT Pre-employment Law<br>Enforcement             | Drug use past 3 years / Commit a sex crime / Commit a crime act as an adult / Ties to terrorism | Paige<br>Chipman | PDF | ŵ |  |  |  |  |
| S00000VM01 | 1        | en-US          | DLC2 Sexual Allegation-<br>John Smith             | Did you hear that woman say stop during sex?  | Eliza<br>Sanders | PDF | ŵ |  |  |  |  |
| S00000RP01 | 1        | en-US          | DLC2 Bob - choking wife                           | Choking wife  | Paige<br>Chipman | PDF | ŵ |  |  |  |  |
| M00004UK01 | 1        | en-US          | ZYX Security - drugs,<br>stealing, violent crimes | Drug use / Stealing / Violent crimes  | Paige<br>Chipman | PDF | ŵ |  |  |  |  |

### Click on PDF icon to see a summary of the test.

| Tests      |          |                |   |   |                  |     | 0 |
|------------|----------|----------------|---|---|------------------|-----|---|
| Test ID    | Assigned | Test<br>Locale | Test Name   | Issue   | Author           | Ţ   |   |
| M00005BS01 | 0        | en-US          | MCT Pre-employment Law<br>Enforcement             | Drug use past 3 years / Commit a sex crime / Commit a crime act as an adult / Ties to terrorism | Paige<br>Chipman | POF | ı |
| S00000VM01 | 1        | en-US          | DLC2 Sexual Allegation-<br>John Smith             | Did you hear that woman say stop during sex?  | Eliza<br>Sanders | PDF | ŵ |
| S00000RP01 | 1        | en-US          | DLC2 Bob - choking wife                           | Choking wife  | Paige<br>Chipman | PDF | ŵ |
| M00004UK01 | 1        | en-US          | ZYX Security - drugs,<br>stealing, violent crimes | Drug use / Stealing / Violent crimes  | Paige<br>Chipman | PDF | Û |

Summary of the test.

#### H000001A01: Metro PD Pre-employment

You are about to take two lie detection tests. The first will be a test in which you answer "Yes" and "No" questions.

This pre-employment credibility assessment test for the Police Department will ask about your involvement in these four issues:

(1) Ties to terrorist organizations, (2) Use of illegal drugs,

domestic terrorist organization.

(3) Theft of items valued over \$500 as an adult, and

(4) Commission of a crime act as an adult. First, the Police Department wants to ensure that none of its employees have personally been involved with a foreign or

Involvement implies that you have worked with, have supported, or have provided information to further their activities. Examples include organizations such as:

• the Taliban,

· Hamas, or

. Any other domestic or foreign terrorist organization.

Terrorists create unrest by attacking law enforcement, military personnel, innocent civilians, and the nation's infrastructure.

These organizations have a religious or political agenda with the goal of destroying democratic systems of government or simply creating terror.

They frequently violate basic human rights and impose harsh penalties or death on anyone who disagrees with them. In the United States, associating with a terrorist organization is a serious offense and is punishable by many years in prison.

We are committed to the security and protection of our personnel and citizens.

We will pursue and prosecute anyone working on behalf of a domestic or foreign terrorist organization.

Second, this test will ask about your use of illegal drugs within designated time frames. Specifically, the Police Department wants to know if you have used any controlled, illegal substances within the past 5 years.

Examples of controlled substances include: . Cocaine.

· Amphetamines,

· Ecstasy.

e Haroin,

· Barbiturates. e GHB, or

. Any other similar "hard" drug.

The Police Department also wants to know if you have used marijuana within the past 12 months. This includes both

• marijuana and

e synthetic mariluana.

With marijuana, it does not matter if you have lived or were in a jurisdiction where recreational marijuana use is legal. For this test, mariluana use in the past 12 months is the issue.

Third, this test will ask if, as an adult, you have committed a theft of any items worth more than \$500.

A "theft" is to take without permission or steal another person's property, products, merchandise, or money, without the owner's consent, and with the intention of depriving the owner of it permanently.

This includes stealing from a business, from a previous place of employment, or from another person.

And for this test, the \$500 value may be from a single event or a combination of several thefts committed as an adult, as part of a common scheme, or episodes of similar thefts.

Lastly, this test will ask if you have committed a crime act, as an adult. Crime acts include criminal acts against a person or against property, that could result in your arrest or conviction.

This includes any crime acts committed as an adult, whether you were caught or not caught. This test is not concerned with crimes you committed as a minor, unless they would have resulted in a felony charge.

Examples of crime acts could include:

Robbery, which is to take property from another person by force,
 Burglary, which is to enter a building illegally to commit a crime,

#### **Pretest Instructions Review**

- 1 Are pretest instructions in correct format?
- 2 Do pretest instructions clearly introduce test topic(s)?
- Do pretest instructions include definitions and examples where needed?

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### **Review Statements and Questions**

- Do they match the pretest instructions?
- Do they focus on a specific action/behavior?
- Is there the correct number of true, false, yes, and no?
- 4 Are they all about the same length?

#### For MCT, HMCT, AMCT, RCT

- 1 Do the test topics have any crossover?
- 2 Is the comparison topic viable and meet requirements?

#### For DLC, DLC2, HDLC

1 Is the directed lie phrase consistent throughout the test?

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# Assign Test & Select BRG

# Assign Test & Select BRG

#### **BRG** = Base Rate of Guilt or Prior probability

- Estimated percentage of guilty people in testing population
- BRG may vary based on the type of test (diagnostic vs screening), testing topic(s), testing population, location, etc.
- To estimate, use historic test failure rates, actuarial or experience tables, and/or national statistics
- Adjusting the BRG essentially increases/decreases the sensitivity of the testing algorithm when scoring tests



# Assign Test – Select BRG

- What is the prior probability of guilt?
  - History of guilt?
  - Is there evidence?
  - Pass/fail previous test?
  - What's the historical pass/fail percentage?
- When in doubt: Use the Converus BRG Guide
- Choose subaccount, assign BRG, and sync Station

# Assign Test & Select BRG

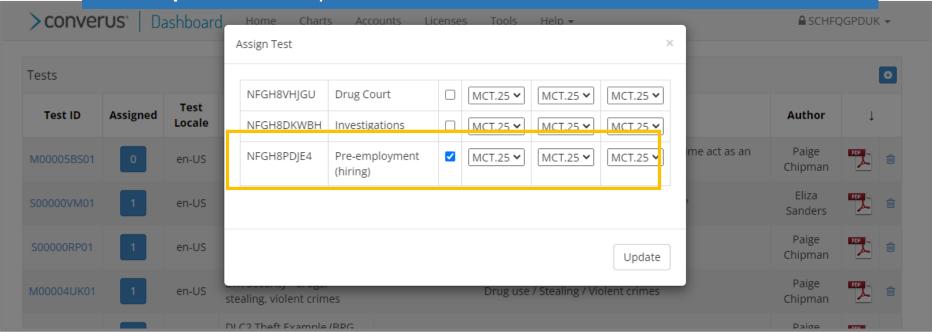
#### From the home page, click the blue box under "Assigned" on the correct test.

| Tests      | Tests    |                |   |   |                  |     |   |  |  |  |  |
|------------|----------|----------------|---|---|------------------|-----|---|--|--|--|--|
| Test ID    | Assigned | Test<br>Locale | Test Name   | Issue   | Author           | 1   |   |  |  |  |  |
| M00005BS01 |          | en-US          | MCT Pre-employment Law<br>Enforcement             | Drug use past 3 years / Commit a sex crime / Commit a crime act as an adult / Ties to terrorism | Paige<br>Chipman | PDF | ı |  |  |  |  |
| S00000VM01 | 1        | en-US          | DLC2 Sexual Allegation-<br>John Smith             | Did you hear that woman say stop during sex?  | Eliza<br>Sanders | PDF | î |  |  |  |  |
| S00000RP01 | 1        | en-US          | DLC2 Bob - choking wife                           | Choking wife  | Paige<br>Chipman | PDF | ŵ |  |  |  |  |
| M00004UK01 | 1        | en-US          | ZYX Security - drugs,<br>stealing, violent crimes | Drug use / Stealing / Violent crimes  | Paige<br>Chipman | PDF | ı |  |  |  |  |

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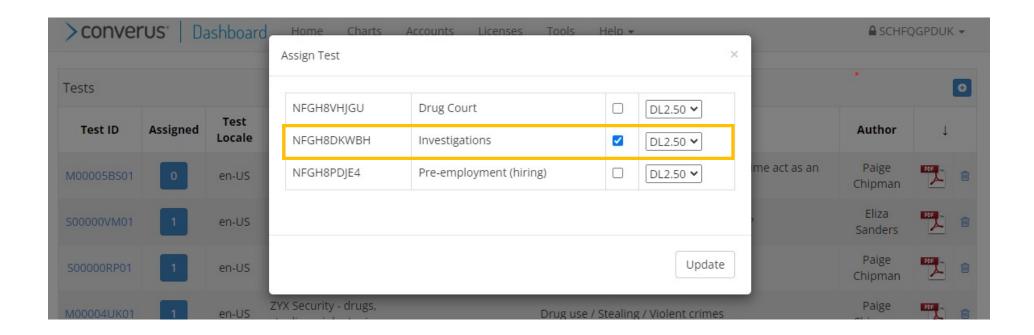
# Assign Test – Select BRG

**Check the subaccount** you wish to assign the test to and **set the BRG.**Select **update**. Then Sync the station to download and administer the test.



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# Assign Test – Select BRG



#### Click on Trash icon to Delete/Archive a test.

| Tests      | Tests    |                |   |   |                  |     |   |  |  |  |  |
|------------|----------|----------------|---|---|------------------|-----|---|--|--|--|--|
| Test ID    | Assigned | Test<br>Locale | Test Name   | Issue   | Author           | ļ   |   |  |  |  |  |
| M00005BS01 | 0        | en-US          | MCT Pre-employment Law<br>Enforcement             | Drug use past 3 years / Commit a sex crime / Commit a crime act as an adult / Ties to terrorism | Paige<br>Chipman | PDF | Û |  |  |  |  |
| S00000VM01 | 1        | en-US          | DLC2 Sexual Allegation-<br>John Smith             | Did you hear that woman say stop during sex?  | Eliza<br>Sanders | PDF | ŵ |  |  |  |  |
| S00000RP01 | 1        | en-US          | DLC2 Bob - choking wife                           | Choking wife  | Paige<br>Chipman | PDF | ŵ |  |  |  |  |
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#### Test Locale = test language

| Tests      | Tests • • • • • • • • • • • • • • • • • • |                |   |   |                  |     |   |  |  |  |  |
|------------|---|----------------|---|---|------------------|-----|---|--|--|--|--|
| Test ID    | Assigned                                  | Test<br>Locale | Test Name   | Issue   | Author ↓         |     |   |  |  |  |  |
| D00003P502 | 0   | es-MX          | Específica_ Robo de unidad                        | Robo de unidad  | Paige<br>Chipman | POF | M |  |  |  |  |
| M00005BS01 | 0   | en-US          | MCT Pre-employment Law<br>Enforcement             | Drug use past 3 years / Commit a sex crime / Commit a crime act as an adult / Ties to terrorism | Paige<br>Chipman | POF | Û |  |  |  |  |
| S00000VM01 | 1   | en-US          | DLC2 Sexual Allegation-<br>John Smith             | Did you hear that woman say stop during sex?  | Eliza<br>Sanders | POF | ŵ |  |  |  |  |
| S00000RP01 | 1   | en-US          | DLC2 Bob - choking wife                           | Choking wife  | Paige<br>Chipman | POF | ŵ |  |  |  |  |
| M00004UK01 | 1   | en-US          | ZYX Security - drugs,<br>stealing, violent crimes | Drug use / Stealing / Violent crimes  | Paige<br>Chipman | POF | ŵ |  |  |  |  |

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#### Author





# Thank you!

