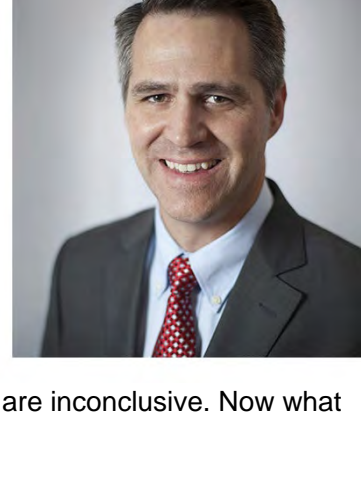


**Message from Converus President and CEO**

**Can EyeDetect Help Organizations Save Substantial Money and Time in Hiring? Schedule Free Analysis**

Hi,

We have a new analysis tool for organizations to show how to substantially reduce hiring costs and save time — regardless of the existing credibility assessment tools being used. How much time and money can you save? Schedule a complimentary 30-minute cost analysis consultation with us to find out. [Click here](#) for our calendar.



It's not uncommon for a law enforcement agency to incur expenses of \$300 to \$600 for a polygraph exam conducted by inhouse staff! To make matters worse, sometimes the results are inconclusive. Now what do you do?

And the challenges may not stop there. Some agencies lose quality candidates to other agencies that have faster, more efficient hiring processes.

**Schedule Your Hiring Cost Analysis**

We can show you in 30 minutes how to reduce costs by \$100,000 to \$600,000 or more over the next 3 years — while quickly identifying the best job candidates and achieving a decision outcome confidence of nearly 99%. Are you interested?

It doesn't matter if your organization uses EyeDetect with polygraph or just EyeDetect, a 30-minute consult would give you greater information on how much EyeDetect can help you save and streamline your hiring process.

We're committed to continually improving credibility assessment technology to validate truth and expose lies more effectively.

**Event Schedule**

In recent weeks, we participated in the following events:

- Oct. 23-25 – ASIS (American Society for Industrial Security) | Cancun, Mexico
- Oct. 24-29 – International Association of Polygraph Professionals (AIPP) in Panama
- Nov. 11-12 – Peruvian Polygraph and Forensic Credibility Examiner Association (APPEFC)

A common theme that emerged from these events is that people want to screen larger groups of individuals in less time *and* for less cost — without sacrificing accuracy.

No matter your scenario, whether you're...

- Using EyeDetect on the front end and polygraph on the back end
- Using EyeDetect on its own
- Using no credibility assessment tool in your process

...we offer a solution that will save you a lot of time and money, while also help you find the best quality candidates before your competition does.

Click your email "forward" button to send this email to others interested in credibility assessment. And please share industry news with us! We'd love to hear from you. Email: [info@converus.com](mailto:info@converus.com).

*Todd*

Todd Mickelsen  
President and CEO  
[Converus Inc.](#)

**Polygraph Expert Receives Award**



Mark Handler, Converus Chief Services Officer, participated virtually in the Nov. 7-12 meeting of the Peruvian Polygraph and Forensic Credibility Examiner Association (APPEFC). This group presented him with an award recognizing his contributions to the polygraph industry. (Above.)

Here's the translation:

"Ama Llula" Award to Mr. Mark Handler

In recognition of your outstanding career in scientific research for the development of polygraphy and for being a quality person.

Peruvian Polygraph and Forensic Credibility Examiner Association (APPEFC)

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**New 30-60 Second EyeDetect Videos**

**Meet the World's Newest Lie Detectors in 30 Seconds**

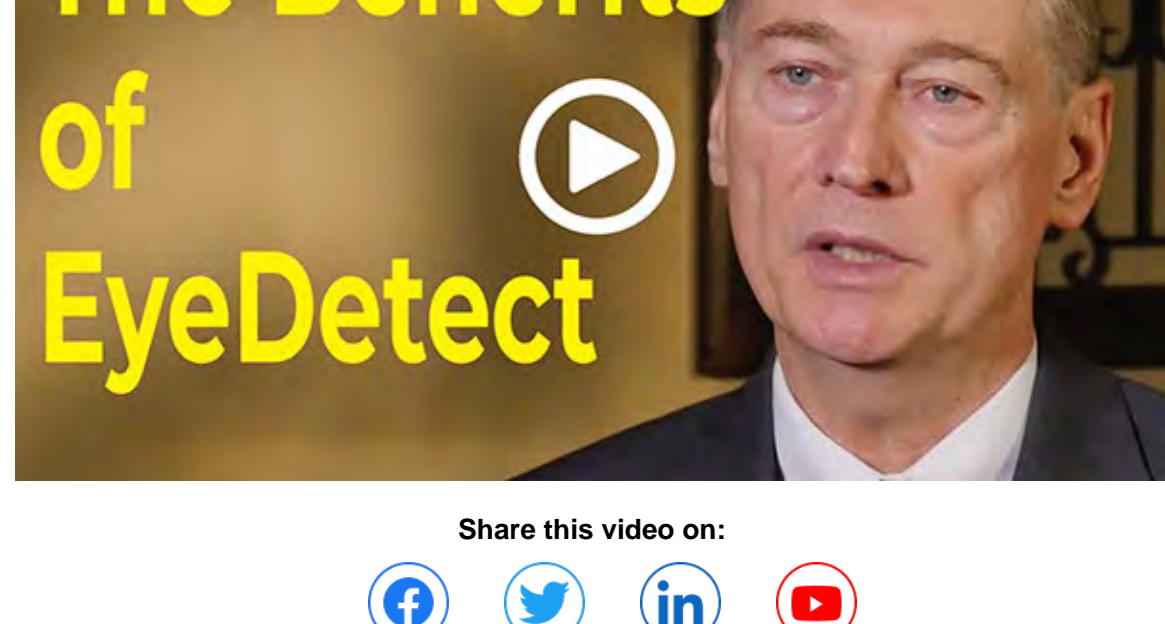


converus® TRUTH VALIDATED

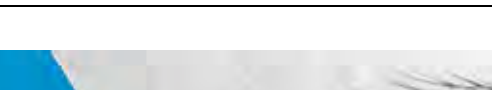
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**The Benefits of EyeDetect**



Share this video on:



**70 Public Safety Agencies Now Have a New Hiring Process**

Thanks to this advanced lie detector.



EyeDetect®  
The eyes don't lie

*"The hiring process — there's A LOT of competition. We're always looking for ways to be as effective and efficient as we can, and quickly hire candidates. EyeDetect is an option my staff felt would really benefit the department. So far, it's been a huge success."*

*"EyeDetect helps us quickly identify who would make a good police officer and who would cause us a lot of concern. We do not want to have any controversy or crisis going on. This is one more tool to quickly go through the many, many candidates that are out there and get the very best. We have a great deal of confidence in this tool, working in conjunction with our polygraph exam."*

**Ken Thomas, Former Chief of Police**  
Kent Police Department | Kent, Washington

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watch video

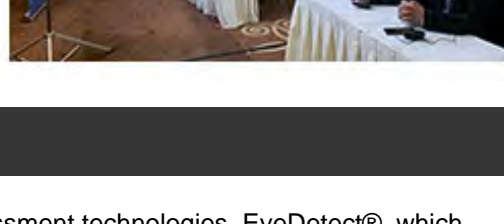
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**Upcoming Events**

**Free EyeDetect Standard & Advanced Training**

March 2023. Dates TBD



**About Converus**

Converus provides scientifically validated credibility assessment technologies. EyeDetect®, which detects deception by measuring involuntary eye behavior, is a fast, accurate, affordable, noncontact, scalable, and fully automated option to polygraph. EyeDetect+ is the world's first automated polygraph, making the testing process impartial, accurate, and less intrusive (than a traditional polygraph). It assesses credibility by monitoring and recording ocular activity plus physiological activity similar to a traditional polygraph. Customers worldwide use the EyeDetect product line for screening and investigations to help protect countries, corporations and communities from corruption, crime and threats. Converus is headquartered in Lehi, Utah, USA. Visit: [converus.com](http://converus.com)