The New Law Enforcement Hiring Process

**Traditional Process**

The traditional hiring process is slow & expensive, taking 6 to 12 months from application to offer.

“We compete with other agencies for the best talent and we’re losing because our process takes too long”

**Process with EyeDetect®**

**How it works:** Examinees take a computerized true/false credibility test while an eye tracker captures eye changes.

**Why it works:** Lying requires more cognitive effort, which causes involuntary changes in pupil dilation, reading behavior & response rate.

Adding EyeDetect screening tests early in the hiring process allows agencies to **advance only those candidates likely to pass** the polygraph, making the entire process **faster**.

- Tests take 30 minutes to administer
- Tests are scored immediately
- 3 tests can be given at a time by 1 admin

**88% accurate**
- 10 peer reviewed scientific studies
- Specific issue scoring on 4 relevant topics
- Reduce false negatives

**CASE STUDY**

Agency: Kent PD, WA
FTE’s: 207

100 Candidates * $90/Candidate = ~$9,000

Savings: ~$65K/Yr.