



Todd Mickelsen
President & CEO

Todd Mickelsen has 25+ years of high tech senior management experience in business development, sales and product management at start-ups and established software giants, including Microsoft. Prior to Converus, he was

Director of Product Management at Ancestry.com, responsible for the definition and delivery of a new family history software platform. He was a co-founder of NextPage and served as Managing Director of NextPage Europe Ltd. At Microsoft, Todd provided product direction for Microsoft's enterprise search products. Todd holds a B.S. in marketing and business from Brigham Young University.



John C. Kircher, Ph.D.
Chief Scientist

Dr. Kircher is a widely recognized expert in government and industry on the subject of deception detection. He has published more than 90 scientific publications and technical reports in the field of psychophysiological

detection of deception and has served as a consultant on deception detection to the US Department of Defense, US Secret Service, US Department of Homeland Security, National Science Foundation, National Research Council, Royal Canadian Mounted Police, and numerous state and local police departments. He and his colleague Dr. Raskin, also a member of the Converus Science Team, laid the scientific foundation for, and in 1991 developed the software and hardware for the first computerized field polygraph system, which is still in use today. He earned his Ph.D. in psychology from the University of Utah.



Russ Warner
Chief Operations Officer

Russ Warner has extensive management, marketing, sales, business development, and international experience. He's worked at technology companies such as Novell, WordPerfect and Altiris/Symantec. Prior to

Converus, he was CEO at ContentWatch, makers of Net Nanny. Russ received a B.S. in Zoology pre-med and an M.B.A. from Brigham Young University. He speaks Spanish and Portuguese.



Ben Stout
Chief Technology Officer

Ben Stout brings years of experience building industry-leading enterprise systems and managing technology teams. He previously worked as CTO at MediConnect Global and played an integral role in designing the scalable

software, infrastructure and products that helped grow the company into a 1,000-employee corporation – which sold in March 2012 for \$377 million. Ben has a B.S. in computer science from Brigham Young University.



Greg Parkinson
Chief Software Architect

Greg Parkinson is a software industry veteran with a long history of engineering scalable systems and platforms. Greg previously worked as Chief Software Architect at

MediConnect Global, where he helped position the company for acquisition by Verisk Analytics in 2012. Prior to MediConnect, he was the Chief Software Architect at Ancestry.com. Greg has a B.S. of Science in computer science and mathematics from Christopher Newport University in Newport News, Virginia. He graduated magna cum laude.



Jeff Pizzino, APR
VP, Corporate Communications

Jeff Pizzino started his PR career in 1987. His work history includes Ketchum Public Relations, Johnson & Johnson, the Gemological Institute of America, and Penta Water. Jeff's adept at securing press coverage, preserving

corporate reputation, fine-tuning messaging, strengthening corporate culture, and embracing authentic communications. He has an M.B.A. in Management from Western International University and a B.A. in Communications from Brigham Young University.