

# The World's Smartest Integrity Assessment

Confidently hire people you can trust.

 IntegrityDetect<sup>®</sup>  
Superior integrity testing.

## Integrity Testing Just Took a Giant Leap Forward

Hiring and keeping good employees is a complicated process. Do they have the right skills? Can they be trained? Will they fit in with the culture? What is their background? Can they be trusted?

According to the Statistic Brain Research Institute, approximately \$50 billion is stolen annually from U.S. businesses by employees — and that's about 7% of revenues. Equally shocking is that 75% of employees have stolen at least once from their employer. Employee theft accounts for about 33% of all business bankruptcies.

With IntegrityDetect, you can be far more confident in hiring trustworthy people than with traditional integrity tests. With its scientifically proven methodologies and quick, online testing format, IntegrityDetect can help organizations identify who to trust and who to question more closely or, better still, who to send to a competitor.

Unlike traditional tests that rely simply on what people say regarding their future behavior, IntegrityDetect predicts a person's integrity

by assessing past memories and behaviors via implicit associations of that person. Its proprietary algorithms then determine the trustworthiness of the individual in about 6 minutes with 80 percent accuracy. Results available almost instantly. Tests can be taken anywhere there's an internet connection and web browser.

### Easily Integrated, Customizable

IntegrityDetect operates as a service and is easily integrated into existing applicant tracking systems and hiring processes using a Software Development Kit. Use the REST APIs and libraries for iOS and Android to embed IntegrityDetect into your current systems, to extend your existing product, or create a new offering.

IntegrityDetect is the first integrity test based on a revolutionary method using reaction time and a machine-learning analyzed technique. See below for details.



### Highly Accurate

Up to 27% more accurate than other integrity tests.



### Fast

Tests last about 6 minutes and are scored in less than 1 second.



### No Strings Attached

No specialized hardware, test administrator or training required.

## How Does IntegrityDetect Work?

IntegrityDetect is based on reaction time and a machine-learning analyzed technique. This scientifically advanced method analyzes how a person implicitly associates with a set of issues or values. The strength of those associations provides a view into past behaviors and current attitudes, which can be a predictor of future behavior.

Those taking the test simply categorize words and statements using a computer keyboard or phone touch screen. Using a proprietary algorithm, results are quickly calculated in a secure, private cloud immediately after the assessment is completed.

If hiring the most trustworthy individuals is important to your organization, you'll make IntegrityDetect part of your screening/hiring process.



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